

PROPOSAL

On Operating Budget and Remunerations of the Board of Supervisors in 2023

TO: GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Enterprise Law 2020 and its guidelines on implementation;*
- *Law on Credit Institutions 2010 and the Law amending and supplementing a number of articles of the Law on Credit Institutions 2017;*
- *Charter of Vietnam Export Import Commercial Joint Stock Bank (Eximbank);*
- *Regulations on the organization and operations of the Board of Supervisors of Eximbank,*

The Board of Supervisors (“**BoS**”) would like to submit to the General meeting of shareholders a proposal on its operating budget and remunerations in 2023 as below.

1. Operating budget:

Based on the Bank’s business plan and duties of the BoS in 2023, the BoS shall, in order to prevent and mitigate risks in Eximbank’s operations and maximize safety and effectiveness, continue strengthening its inspection and supervision by way of internal audit and remote oversight (the internal audit plan for 2023 is set to increase 57% from 2022). Besides, the BoS will also conduct on-sight supervision at business units across the network.

In such spirit, the BoS expects a budget for its operations in 2023 to be VND 3,5 billion (*in words: Three billion five hundred million Vietnam Dong*), including travel expenses, expert engagement, seminars, conferences, guest reception and others (incl. health insurance and D&O insurance).

2. Remunerations:

Based on the business goals and growth orientations of Eximbank in 2023, respective duties of the BoS in the year and number of BoS members, existing conditions and capabilities of Eximbank with reference to the remunerations paid by other credit institutions, the BoS would like to propose to the General meeting of shareholders the following:

The fixed remuneration budget for the BoS in 2023 to be 0,2% of the year's consolidated profit before tax as per the proposed plan, but not lower than ten billion VND .

Yours sincerely.

**F/O BOARD OF SUPERVISORS
CHIEF SUPERVISOR**

NGO TONY